



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1373

ARNG-HRM-I

25 August 2020

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, U.S. Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Update to Army National Guard (ARNG) Selected Reserve Incentives Program (SRIP) Policy for Fiscal Year 2020

1. Reference. ARNG-HRZ Policy #20-01, (ARNG SRIP), 1 October 2019.
2. Purpose. Provide updates and/or clarification to eligibility or processing guidance.
3. Applicability. This policy applies to individuals who are eligible for the Prior Service Enlistment Bonus (PSEB) or the Reenlistment/Extension Bonus (REB).
4. The ARNG offers the following incentive types to ARNG SRIP FY20:
 - a. 3-Year, \$15,000 Duty Military Occupational Specialty Qualified (DMOSQ) PSEB All prior service eligibility requirements remain unchanged, (Reference 1, Enclosure 4, 4.b. Eligibility). The method of payment for this bonus is processed lump sum upon the contract start date and verification in the Guard Incentive Management System (GIMS).
 - b. 6-Year, \$20,000 DMOSQ REB. All reenlistment/extension bonus eligibility requirements remains unchanged, (Reference 1, Enclosure 4,7.b.). The method of payment for this bonus is processed lump sum upon the contract start date and verification in GIMS.
5. If the option to elect the REB incentive is not available in GIMS, State representatives will use the attached manual request form and submit to ng.ncr.ngb-arng.mbx.arng-hrz-hrm-i-admin-actions@mail.mil, in order to receive the associated REB addendum.
6. If the REB is manually processed, this incentive option will be in accordance with published manual guidance for issuance, payment establishment, and payment processing until this option is available in GIMS.

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7. Point of contact for this memorandum is LTC Robert Au Buchon, Chief, Incentives Oversight Branch, at 703-601-7651 or email robert.j.aubuchon.mil@mail.mil.

Encl

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