



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

ARNG-HRZ

DEC 23 2015

MEMORANDUM FOR Military Personnel Management Officers of All States, Puerto Rico, Guam, the U.S. Virgin Islands, and the District of Columbia

SUBJECT: Clarification of Initial Entry Training Requirement to meet Deployment Eligibility Criteria (PPOM #15-039)

1. References:

- a. Title 10 USC, § 10105.
- b. Title 10, USC, Section 671.
- c. Army National Guard Combat Readiness Reform Act of 1992, P.L. 102-484 (as amended).
- d. National Guard Regulation (NGR) 600-200, Enlisted Personnel Management, 31 July 2009.
- e. Memorandum, ARNG, NGB-ARH, 28 March 2008, subject: Separation of Soldiers Failing to Become Military Occupational Specialty Qualified (MOSQ) within 24 Months of Enlistment.

2. This memorandum clarifies the minimum training requirement for deployment as outlined in references 1a and 1b and supersedes reference 1e. Title 10 USC, § 10105 SEC. 1115 (c) (1), provides, "If at the end of 24 months after a member of the Army Selected Reserve enters the Army Selected Reserve, the member has not completed the minimum training required for deployment, the member shall be discharged". As further defined under reference 1c, Soldiers must complete a minimum of 12 weeks of initial training to meet the sufficient requirement for deployment. The next revision of the ARNG Accession Options Criteria will integrate the above changes. States are strongly encouraged to enforce the training seat management as outlined in paragraph 5 below.

3. Recruit Sustainment Program (RSP) Commanders should make every effort to ensure Soldiers in the training pipeline attend training as originally scheduled. Soldiers who refuse to attend or fail to complete Initial Entry Training (IET) within 24 months are subject to separation IAW reference 1d, paragraph 6-35d. Individuals will be discharged in the Standard Installation/Division Personnel System Army National Guard (SIDPERS-

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ARNG) with an Assignment/Loss Reason Code 'PE' - "Pre-IADT Discharge", a Character of Service Code 'Y' - "Uncharacterized", and a Current Organization Identification Code of 'W' - "None or No Military Status".

4. Soldiers who are unable to meet the minimum requirement for deployment due to injuries or medical issues within 24 months must receive approval from the Secretary of the Army. States will forward request to ARNG-HRH-E for endorsement through HQDA G1 for consideration.

5. RSP Commanders, IET managers and MEPS personnel shall reduce the number of ship dates being renegotiated. Changes to original IET dates should only be considered in extreme circumstances, (i.e. personal or family hardship, medical). Soldiers who attempt to renegotiate their ship date for a matter of convenience over necessity will be denied. Close coordination between responsible agencies pertaining to a recruits' ability to ship to training with the highest propensity to achieve IET success is imperative. Cancellation of scheduled ship dates for recruits not in a status qualified to ship will allow for visibility on the Negative End Strength Report as well as freeing up a training seat for a qualified recruit or new accession to fill. Requests to renegotiate or cancel a ship date must be processed through the Request Operations Center (ROC) as an exception to policy. Included in that request must be a plan to prepare the recruit for IET and an estimated ship date.

6. Soldiers enlisting directly into an officer producing program (09S) are exempt from the above minimum requirement. Soldiers who withdraw from the 09S program before completion must enter Advanced Individual Training within 180 days of release from Officer Candidate School or be subject to separation.

7. The point of contact is COL Glen D. Chancellor, Division Chief, Personnel Policy, commercial (703) 607-5904, DSN 327-5904, or glen.d.chancellor.mil@mail.mil.



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