



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

ARNG-HRR

18 September 2020

MEMORANDUM FOR Army National Guard (ARNG) Recruiting and Retention Force (RRF)

SUBJECT: SMOM 20-059, Requests for Age Exceptions to Policy (ETP)

1. References.

a. Memorandum (ARNG-HRR), 1 April 2020, subject: PPOM 20-012 Announcement of FY20/21 Army National Guard (ARNG) Accession Options Criteria (AOC) Change 1.

b. AR 601-210 Regular Army and Reserve Components Enlistment Program), 31 August 2016.

c. Memorandum, (DAPE-MP), 20 August 2020, subject: Waiver Submission Instructions and Document Required for Army Directive 2020-09.

2. Effective immediately. The following guidance outlines the minimum requirements for applicants requesting an exception to policy for age. The intent of the age ETP is to allow opportunities to applicants who have meritorious cases.

3. Age exceptions. Applicants who exceed the maximum age for enlistment, may request an ETP. Age ETPs are reviewed and considered based on meritorious reasons for applicants who meet the screening criteria as outlined below. Approval authority for age exceptions is withheld to the Director of Military Personnel Management (DMPM).

4. Procedures.

a. Applicants who request an age ETP must meet the criteria listed below.

(1) CAT I – IIIA (AFQT 50 or higher).

(2) Must enlist in any MOS on Critical MOS List for the Army National Guard.

(3) Must have a valid MEPS physical.

(4) Must meet screening requirements for height and weight standards.

Applicant's who exceed the height and weight but are compliant for body fat requirements must present meritorious reasons for exceeding weight (power lifters).

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b. Documents required for ETP submission are as listed below.

- (1) Recruiting and Retention Commander endorsement memorandum.
- (2) All lower tier waivers approved prior to submitting to National Guard Bureau.
- (3) Applicant statement with details related to why applicant was delayed in joining sooner and how they expect to bring new value to the organization.
- (4) USMEPCOM 6803ADP (With HIV and DAT results)
- (5) DD Form 2807-2 and DD Form 2808.
- (6) All prior service documents for previous service, if applicable.
- (7) Police record checks and all court documents, if applicable.
- (8) Source document for education validation.

c. All age ETPs will be submitted via ERM workflow through the chain of command to the National Guard Bureau. This action will remain at NGB level while being actioned by DMPM. Refer to the waiver tracker for status updates, located at https://arng.rsn.army.mil/arng-hrr/rob/_layouts/15/start.aspx#/Lists/Army%20G1%20Tracker.

7. This guidance remains valid for two years from published date or officially rescinded from this office.

8. Point of contact for this message is SFC Javoris Smiley, (703) 604-8367, javoris.b.smiley.mil@mail.mil.

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