



**NATIONAL GUARD BUREAU**  
111 SOUTH GEORGE MASON DRIVE  
ARLINGTON VA 22204-1373

ARNG-HRP

26 June 2018

MEMORANDUM FOR Military Personnel Management Officers of All States, Puerto Rico, Guam, the U.S. Virgin Islands, and the District of Columbia

SUBJECT: Clarification of Physical Requirements (Chapter Two Standards versus Chapter Three Standards) for Warrant Officer Appointment and Re-appointment Applicants (PPOM 18-019)

1. References:

- a. AR 40-501, Standards of Medical Fitness, 22 December 2016.
- b. NGB 600-101, Warrant Officers Federal Recognition and Related Personnel Actions, 03 September 2014.

2. Purpose. This policy memorandum clarifies the requirements for appointment and reappointment physicals, Chapter Two standards versus Chapter Three standards, for Army National Guard Warrant Officer applicants.

3. Definitions.

a. Chapter Two physical standards apply to applicants for appointment as commissioned or warrant officers in the Active Army and RC, including appointment as a Soldier in the USAR or the ARNG/ARNGUS. This type of physical prescribes the medical conditions and physical defects that are causes for rejection for appointment, enlistment, and induction into military service. Unless otherwise stipulated, the conditions listed under a Chapter Two physical are those that would be disqualifying by virtue of current diagnosis, or for which the candidate has a verified past history.

b. Chapter Three physical standards apply to individuals for retention and separation, including retirement for all commissioned and warrant officers of the Active Army, ARNG/ARNGUS, and USAR; commissioned and warrant officers of the ARNG/ARNGUS who apply for appointment in the Active Army. This type of physical identifies various medical conditions and physical defects, individually or in combination, which may render a Soldier unfit for further military service and which fall below the standards.

4. Applicability.

a. A Chapter Two physical will be completed for initial appointments as a warrant officer, except for Aviators (pilots) who require a Chapter Four physical. A Chapter Two physical is valid for two years from the date of examination of the Federal Recognition Board (FRB) (Ref: AR 40-501, para 10-7). Chapter two physicals will also be used when transferring from another Service Branch, i.e. U.S. Air Force, U.S. Navy, U.S. Marine Corp, U.S. Coast Guard. Chapter

ARNG-HRP

SUBJECT: Clarification of Physical Requirements (Chapter Two Standards versus Chapter Three Standards) for Warrant Officer Appointment and Re-appointment Applicants (PPOM 18-019)

Two physical standards are required for any commissioned officer (except Aviators in flight status) who wish to re-appoint as a warrant officer. Aviators must have a current flight physical.

b. Chapter Three physical standards will be completed for appointments to a warrant officer from a commissioned officer or previously held warrant officer rank AND who has not incurred a break in service from any U.S. Army component, i.e. Active, Reserve or National Guard. Chapter Three physical is valid for five years. A break in service is defined as six months or more not in a drilling status or coming from the Individual ready Reserve (IRR).

| To              | From         | CH2 Standards | CH3 Standards |
|-----------------|--------------|---------------|---------------|
| Warrant         | Enlisted     | X             |               |
| Commissioned    | Enlisted     | X             |               |
| Commissioned(*) | Warrant      | X             | X             |
| Warrant         | Warrant      |               | X             |
| Warrant (*)     | Commissioned | X             | X             |
| Commissioned    | Commissioned |               | X             |

(\* Must use paragraph 4.c. below when using Chapter 3 standards)

c. Applicants requiring the Chapter Three standard will need DD Form 2808, Report of Medical Examination and DD Form 2807, Report of Medical History, within five years of application in conjunction with the Periodic Health Assessment (PHA) as long as the health assessments have been completed annually. Applicant must include a memorandum from the State Surgeon validating the DD Form 2808, DD Form 2807 and PHA indicating there are no additional medical conditions outside those previously documented. (See attached) If the Chapter 3 physical has expired, a Chapter Two physical is required.

5. Point of contact for this memorandum is LTC Craig E. Dean, Chief Clinical Operations Branch, the undersigned at 703-607-7143, or via email at [craig.e.dean.mil@mail.mil](mailto:craig.e.dean.mil@mail.mil).

Atch  
as

MICHAEL A. PELZNER, M.D.  
COL, MC  
Chief Surgeon, Army National Guard